

# **Job Description**

<b>Company Values</b>	Delight Principles	
Dedicated	To making sustainable choices and continuous improvement	
<b>E</b> nthusiastic	Have willingness and passion for everything we do	
Likeable	Being approachable, delightful, friendly and fun	
<b>I</b> nclusive	Showing compassion, fairness and respect to all	
Generous	Giving back and going the extra mile	
Honourable	Working with integrity, honesty and accountability	
Teamwork	Collaborating and communicating with others considerately	

**Job Title:** Claims Handler

**Reporting to:** Team Leader

**Summary of Role:** Responsible for handling claims that are received by Rapid Relocate. Embed

our DELIGHT culture into every aspect of your work constantly exceeding

customer and client expectations.

### **Key Accountabilities / Activities:**

• Play a vital role in the team, assisting colleagues and the Team Leader as requested

- Co-operate and communicate with colleagues and management in a professional way, demonstrating effective teamwork and expected standards of behaviour
- Assist with all new and existing instructions for emergency and alternative accommodation
- Ensure daily activities are completed in the set timeframes as set down by Team Leader: First calls, Boards: Tonight/Arrivals/Departures
- Review and update your Weekly Board daily
- Regularly review @help inbox and team folder, colour coding and allocating/filing emails accordingly for self and team to action within SLAs
- Focused on the efficiency of the AA service: the right solution offered at the right time within SLAs

#### **General Duties:**

- Improve your own performance and the customer experience through regular call coaching, attending training sessions and sharing best practice
- Ensure any EODs or complaints are escalated to Team Leader within SLAs
- Be fully aware and competent in all AA Solutions and department processes, asking for help and support with any development areas
- Flexibility regarding Out of Hours phone to ensure covered
- Help cover holidays and sickness wherever possible
- Achieve/exceed individual KPIs and support others to achieve theirs
- 'Shut down' your computer each night; adhere and contribute to ESG initiatives

#### **Health & Safety:**

- To act on your responsibilities detailed in the Health & Safety at Work Act 1974
- To be security conscious with respect to staff/property/welfare and to report suspicious circumstances to your line manager.

#### **Hours of work:**

Full Time, 40 hours per week, worked on a rota basis, to cover our opening hours.



## Package:

£25k per annum based on 40 hours

## Flexibility:

Due to the nature of the business, a degree of flexibility is required, and you may be required to perform certain tasks not specific to your role when there is a business need to do so.

Person Specification:			
Criteria	Essential	Desirable	
Educational Qualifications	GCSE English & Maths		
Attainments/competencies (list as required)	<ul> <li>Customer focused</li> <li>Attention to detail</li> <li>Written &amp; verbal communicator at all levels</li> <li>Computer literate</li> <li>Good relationship builder</li> <li>Effective time management</li> <li>Flexible approach</li> </ul>	<ul> <li>Motivational skills</li> <li>Sales &amp; negotiation experience</li> <li>Good commercial awareness</li> </ul>	
Previous experience	At least one years'     experience in a customer     service role	One years' experience in similar role	
Experience required	<ul> <li>Ability to work on own initiative and to tight timescales when necessary</li> <li>Possess excellent communicating skills</li> <li>Ability to follow Company policy &amp; practices</li> </ul>	<ul> <li>Experience with problem solving and customer complaints</li> <li>Knowledge of CRM systems</li> </ul>	
Special aptitudes (e.g. oral or written skills, manual dexterity, etc.)	<ul> <li>Enthusiastic self-starter able to work on own initiative</li> <li>Willingness to learn</li> <li>Well organised</li> <li>Have a positive 'can do' attitude</li> </ul>	Multi-lingual	